

EMPLOYEE OPINION SURVEY

Demographic Section:

In this section, results will be tabulated for "all employees" only. Demographic responses are not broken down by shift or department. If less than three employees respond in a category, that category is not reported in the survey results. However, those employees' responses in the survey question section will be included in the final overall report.

1. Length of service with company:

- Under 1 year
 1-2 years
 3-5 years
 6-10 years
 11-20 years
 Over 20 years

2. Gender: M F

3. Race:

- Black
 White
 Other

4. Age:

- 17-25 years
 26-35 years
 36-45 years
 46-55 years
 56 or older

Survey Question Section:

Rate the following on a scale of 1 to 5 (1 being the lowest and 5 being the highest) by placing a check or X inside the appropriate circle.

1= Unsatisfactory 2=Barely Satisfactory 3=Satisfactory 4=Good 5=Very Good

- | | | 1 | 2 | 3 | 4 | 5 |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 5. The way I am kept informed on the progress I am making in my job is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6. The physical working conditions in my department/area are..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7. As long as I perform my job in a satisfactory manner the job security I feel is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 8. The way my immediate supervisor deals fairly without showing favoritism is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 9. My salary, compared with people in other companies who have responsibilities similar to mine | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 10. In my opinion the morale among employees is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 11. As compared with other companies in this area, I would say my employee benefits are | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 12. The degree to which my immediate supervisor administers rules and discipline consistently is | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 13. When talking to my immediate supervisor the freedom which I feel in saying what is on my mind is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 14. The degree to which I feel I am on the right job is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 15. Cooperation among employees is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 16. My immediate supervisor's willingness to listen and assist me when I have questions, problems, etc. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 17. When I do a job well, the recognition I receive is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| | | 1 | 2 | 3 | 4 | 5 |
| 18. When changes are necessary which affect me or my job, the amount of information I receive is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 19. The way my immediate supervisor follows through on things is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 20. My company's reputation in the community is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 21. The clarity of instructions received from my immediate supervisor is..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |